2024-25 Title I, Part A Parent and Family Engagement Plan



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TABLE OF CONTENTS

OVERVIEW	3	
ASSURANCES		
NEEDS ASSESSMENT		
Previous Year Financial and Programmatic Outcomes		5
Fiscal Overview from the Previous Fiscal Year		5
Programmatic Overview from the Previous Fiscal Year		5
Barriers		6
Overarching Outcomes/Goals for the Current School Year		
COMMUNICATION AND ACCESSIBILITY	8	
FLEXIBLE PARENT AND FAMILY MEETINGS		
INVOLVEMENT OF PARENTS and FAMILIES		10
FLEXIBLE FAMILY MEETINGS		11
REQUIRED ANNUAL MEETING		
REQUIRED DEVELOPMENTAL MEETING		
BUILDING CAPACITY	14	
BUILDING THE CAPACITY OF PARENTS AND FAMILY MEMBERS		14
PARENT AND FAMILY ENGAGEMENT EVENTS		15
PARENT COMPACT	18	
INSTRUCTIONAL STAFF		
BUILDING THE CAPACITY OF TEACHERS AND STAFF MEMBERS		20
COLLABORATION OF FUNDS	21	

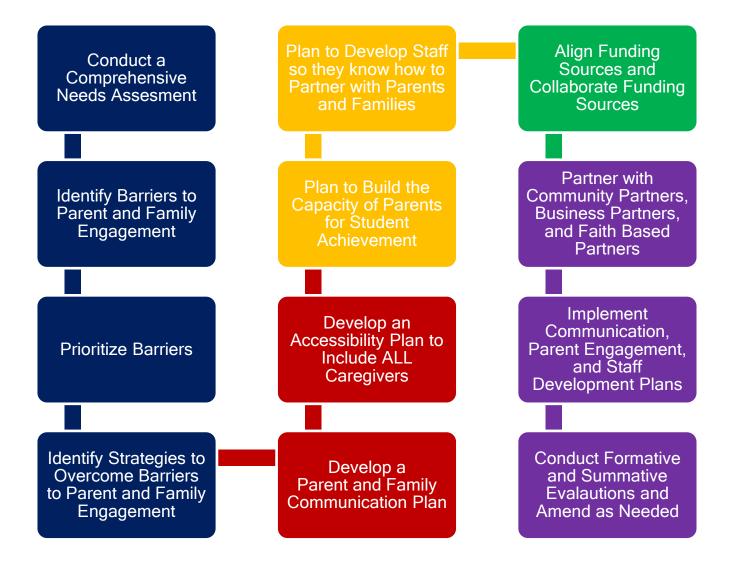
OVERVIEW



The Duval County Public School District Local Educational Agency (LEA) can only receive Title I, Part A funds if it conducts outreach to all parents and family members and implements programs, activities, and procedures for the involvement of parents and families consistent with Section 1116 of the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA) of 1965. The programs, activities, and procedures shall be planned and implemented with meaningful consultation with parents of participating children.

School level plans are required to be developed with the input of parents and families to improve student achievement and performance. The planning process can also include meaningful consultation with employers, business leaders, and philanthropic organizations. This template will assist schools with the best practices aligned to federal, state, and local expectations for compliance.

Below is an approach that can be used for Parent and Family Engagement.



"Treat children like they make a difference and they will."



ASSURANCES

I, , do hereby certify that all facts, figures, and representations made in this Federal Parent and Family Engagement Plan are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these requirements will be available for review by appropriate local, state and federal staff. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project, and will not be used for matching funds on this or any special project, where prohibited.

\boxtimes	The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in ESEA Section 8101;
\boxtimes	Engage the parents and family of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for family engagement are spent [Section 1116(b)(1) and (c)(3)];
\boxtimes	Jointly develop/revise with the family that has custodianship of the student the school parent and family engagement policy and distribute it to parents of participating children and make available the parent and family engagement plan to the local community [Section 1116(b)(1)];
\boxtimes	Engage parents and family, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the school parent and family engagement policy and the joint development of the school wide program plan under section 1114(b)(2) [Section 1116(c)(3)];
\boxtimes	Use the findings of the parent and family engagement policy review to design strategies for more effective parent and family engagement, and to revise, if necessary, the school's parent and family engagement policy [Section 1116(a)(2)(C)];
\boxtimes	If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents and family of participating children, the school will submit parent and family comments with the plan when the school submits the plan to the local educational agency [Section 1116(b)(4)];
\boxtimes	Provide to each parent and family an individual student report about the performance of their child on the state assessment in at least mathematics, language arts, and reading [Section 1111(h)(6)(B)(i)];
\boxtimes	Provide each parent and family timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who is not certified within the meaning of the term in 34 CFR Section 200.56 [Section 1112(e)(1)(B)(ii)]; and
\boxtimes	Provide each parent and family timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section 1112(e)(1)(A)(i)(I) and Section1112(c)(1)(A)(ii)].

*click to select each assurance, this page will require an original signature and submission to the District. \mathcal{D} .Tozoglw 05/10/24

NEEDS ASSESSMENT

The Needs Assessment is the foundation of the Parent and Family Engagement plan. When meeting with parents and stakeholders, data from the needs assessment process provides previous year and trend data that can be used to make decisions about plan implementation for the upcoming year. That way decisions are not arbitrary but data-driven and purposeful.

Previous Year Financial and Programmatic Outcomes

Fiscal Overview from the Previous Fiscal Year

(this section is not required for new Title I Schools)

Total Parent and Family Allocation from the Previous Year	Total Funds Expended	Total Funds Remaining		
\$NA	\$NA	\$NA		
If funds remained at the end of the year, explain why funds weren't fully expended and how parents will be engaged to plan for funds to be fully expended during the current plan year				
This will be our first year.				

Programmatic Overview from the Previous Fiscal Year

(this section is not required for new Title I Schools)

Summative Overview of the Parent Resource Room				
Total Visits to the Parent Resource Room (Must be documented on the Resource Room Sign in Sheet)	Total Resources Checked Out from the Parent Resource Room	What plans do you have to fully use the Title I Parent Resource Room? (include inventory that was not returned or any other information pertaining to parent involvement resource room)		
NA		This will be our first year.		
Summary of Parent Engageme	nt Events from th	ne Previous Year		
Name of Activity	Number of Participants (this number should equal the number of participants listed on sign in sheets in Digital Compliance)	Results of Evidence of Effectiveness (How do you know the parents learned what the activity was intended to provide? Responses such as sign-in sheets or survey results are not sufficient.)		
Annual Meeting (Beginning of Year)		NA		
Developmental Meeting (End of Year)		This will be our first year. We hold a Development Meeting this year on May 7&9 2024		

Schools may add additional lines as it is aligned to the Parent and Family Engagement Plan from the previous fiscal year - activities must match activities included on the Parent and Family Engagement Plan from the previous school year. If an activity wasn't held, a 0 should be included for the "Number of Participants" column with an explanation why the event wasn't held in the "Results" column.

Summary of the evaluation information and parent feedback collected from the Developmental Meeting held to support the development of this Parent and Family Engagement Plan.

The school shared potential parental involvement activities and asked for feedback from

parents. Various communication tools, including advanced notices and multiple follow-up

reminders, will be utilized to encourage greater parental participation, as outlined in the

sections below.

Barriers

Using previous year financial and programmatic outcomes; district and school climate data; parent perception data; data from SAC meetings; parent attendance data; observational data; parent survey data; data from the Title I Developmental meeting; parent interviews and focus groups; teacher and administrator feedback; other forms of needs assessment data; and carry out a needs assessment process. Then, describe the barriers that hindered the participation and involvement of parents and family members during previous school years.

- 1. Barrier 1: Parent Work Schedule/Time: Some parents have double jobs, making it difficult to take leave or face transportation issues. Additionally, their schedules may not allow flexibility to participate in school/parent events.
- 2. Barrier 2: Lack of Interest/Commitment: As students transition from elementary to middlehigh school, parental engagement tends to decrease. This could be due to parents expecting more independence from their children, while students may prefer less parental involvement.
- 3. Barrier 3: Communication: Despite announcements made via newsletters, flyers, or morning announcements, parents may not pay attention or require more reminders.
- 4. Barrier 4: Transportation: Some parents may lack adequate transportation to attend school events.
- 5. Barrier 5: Lack of Comfort: Parents and students may feel uncomfortable engaging with other parents, hindering participation.

(1) Prioritize the **TOP THREE the barriers** (it may be possible to combine some)
(2) Describe the steps that will be taken during the upcoming school year to overcome the parent and family engagement barriers (required - include how the school will overcome barriers for

students with family members who have limited English proficiency, parents and family members with disabilities, and parents and family members who are migrants in accordance to ESSA Section 1116 (f)).

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	Barrier	Steps or strategies that will be implemented to eliminate or reduce the barrier
1)	Parent work schedule/time	We will offer flexible timing for events, scheduling them before or after work hours, and on weekends. Zoom will also be utilized as feasible.
2)	Communication	Each event will be separately announced, with at least two weeks' advance notice, followed by reminders through various communication channels such as email, robocalls, newsletters, the website, flyers, and social media. Additionally, we will continue to implement the Remind communication tool.
3)	Interest	Furthermore, we will provide training sessions on the importance of parent involvement in child success and introduce incentives to encourage parent participation. To tailor our events to parental interests, we will survey parents to capture their areas of interest

Overarching Outcomes/Goals for the Current School Year

Considering your barriers and the strategies that are intended to reduce or eliminate them, what are the overarching outcomes/goals for the current school year for parent and family engagement?

The school aims to maintain or increase participation in family engagement events by offering more flexible programming and utilizing multiple communication channels. Additionally, we will activate the use of the resource center.

COMMUNICATION AND ACCESSIBILITY



Communication is an extension of Needs Assessment as trend data has shown that parents comment that communication processes should be improved so they are fully engaged.

Accessibility

Describe how the school will provide full opportunities for <u>all</u> parents and families (keeping in mind the diverse makeup of 21st Century families) to participate in all parent and family engagement activities. This includes strategies for parents who have specific needs <u>such as parents with</u> <u>special transportation needs</u>, parents who work multiple jobs, court appointed parents, parents who <u>are disabled</u>, parents who speak English as a second language, migrant parents, parents with <u>multiple children in multiple schools</u>, guardians, guardians with multiple students in a home, etc. Specifically, how will barriers be removed to ensure parents/guardians/family units are a part of their child's education?

All school activities will be made accessible to all parents and disseminated through various channels including newsletters, social media, flyers, the website, robocalls, etc. The Remind app will also be included as part of our communication tools. If parents require individual assistance or translation, the school will make appropriate arrangements.

Furthermore, the school will offer flexible meeting times, including utilizing Zoom when feasible.

Describe how the school will share information related to school and parent and family programs, meetings, school reports, and other activities in an understandable, uniform format and in languages that the parents and families can understand?

The school will offer information in various languages as needed. Additionally, our diverse bilingual staff will provide internal translation support, and third-party translation services will be employed if necessary. Information will be communicated through open houses, curriculum nights, school newsletters, emails, the website, social media, and school flyers.

What are the different languages spoken by students, parents and families at your school?

There are multiple languages, but mostly Spanish, Bosnian, and Arabic.

COMMUNICATION (1) Describe how the school will timely communicate information about Title I, Part A programs and activities during the year. (2) How will communication take place for parents with the different languages mentioned in the guestion above if applicable? (3) Include the tools and resources that will be used for communication. (1) Will have 2-weeks advanced notice with multiple follow up reminders (2)The School will translate announcement notices whenever needed, since the School has several bilingual staff. (3) Email, robocalls, remind app, newsletter, website, flyer, social media, passing out flyers on car lines How will the school describe and explain (1) the curriculum at the school (2) the forms of assessment used to measure student progress (3) the achievement levels students are expected to obtain? (4) in all applicable languages? (1) Open house, orientation, family information nights, parent teacher conferences, school website, and RCSA Connect Portal (2) State Tests (PM1, PM2, PM3), benchmarks, Achieve3000, Study Island, Scoot Pad, Teacher made assessments, unit tests, guizzes, projects, etc. (3) There will be sessions during open house, meet and greet, and principal breakfast that explains school grade components, categories, current standing of the school and expected goals for the new school year. (4) Whenever needed, the School will use translators since the School has several bilingual staff, most of the curriculum materials and programs has alternative language options. (1) What decision-making opportunities are available for parents at the school site? (2) How will the school communicate opportunities for parents to participate in decision making? (1) Parent Teacher Organization, parent surveys, parent conferences, PFEP meetings, board meetings, online parent feedback form, are available to all parents for input. (2) Announce meeting times and places, inform the parents about these opportunities via school calendar, newsletter, email, flyer etc. How will the school submit parents' and families' comments to the district Title I office if there are parent concerns about the implementation of the Title I school-wide plan that is not satisfactory to them? [ESEA Section 1116] The School will provide the contact information at the district level to the parents whenever requested. There will be a comment box on website where parents can freely express their concern that would be forwarded to LEA office (1) How will the school publish and communicate THIS required Title I, Part A Parent and Family Engagement Plan to Parents and families (technology cannot be the only option). (2) How will this plan be communicated in all of the languages that apply to your school?

(1) It will be placed in multiple languages at the parent corner, school website and newsletter and there will be a sign at the front office stating PFEP available upon request.

(2) Whenever needed, the School will use translators since the School has several bilingual staff

FLEXIBLE PARENT AND FAMILY MEETINGS

Schools receiving Title I, Part A funds are required to convene an Annual Meeting. This meeting should be held at a convenient time for parents. Parents of participating children in the school shall be invited and provided with adequate notice and encouraged to attend the Annual Meeting. This meeting will inform parents of their school's participation under ESEA Section 1116 and explain the requirements of the Title I, Part A grant and what is available to parents and the right of parents to be involved. [ESEA Section 1116 (c) (1)]



INVOLVEMENT OF PARENTS and FAMILIES

Explain how the school involves parents and families in an organized, ongoing and timely manner in the planning, reviewing, and improvement of Title I programs including involvement in decision making of how Title I, Part A Schoolwide funds are used [ESEA Section 1116(c)(3)].
 The school holds PFEP development and annual meetings and collects parent inputs via surveys. It's also discussed at regular board meetings which are open to public.
 How will the school provide, with Title I funds, transportation, childcare, or home visits such services that relate to parent engagement to ensure barriers are removed so parents can participate in engagement events? [ESEA Section 1116 (c)(2)]
 Transportation - If requested the School will make arrangements

- Home Visits The School has an established home visit program and will continue implementing it.
- Additional Services to remove barriers to encourage event attendance Any other barriers brought to our attention will be addressed in a timely manner; remote participation would be alternative option. The school will also try to provide food and refreshments at the events.

FLEXIBLE FAMILY MEETINGS

How was parent input gained from the majority of parents about the times that best met their need for parent involvement meetings and activities? [ESEA Section 1116 (c)(2)]						
Parents were given survey to provide the times that best met their need for parent involvement						
meetings and activities. After work hours and weekends were more favorable. The School will consider having virtual meetings as feasible. As a matter of fact, we have already started online						
town hall meetings with our parents. We will have virtual orientation with parents who cannot make						
it in person.						
What documentation does the school have that parent needs for meeting times, transportation needs, childcare, and home visits for family engagement were assessed?						
PFEP worksheet form is distributed digitally, and data collected during development meeting in						
May.						
How flexible meetings will be offered to accommodate parents? Check all that apply.						
AM Sessions based on documented parent feedback						
PM Sessions based on documented parent feedback						
Mixture of AM & PM Sessions (Some meetings will be provided in the morning and evening)						
AM & PM Sessions (ALL meetings will be provided both in the morning at in the evening)						
OtherVirtual						

REQUIRED ANNUAL MEETING

Describe the specific steps your school will take to conduct the Beginning of Year Annual Meeting to inform parents and families of participating students about the schools Title I program and parent and family engagement activities. [ESEA Section 1116 (c)(1)]

Step 1: Determine flexible meeting times

Step 2: Create flyer, poster, and advertisement

Step 3: Start announcing at least 2 weeks prior to meeting using multiple means of communication

Step 4: Announce multiple times

Step 5: Hold the meeting with online participation option

Describe the nature of the Title I, Part A Schoolwide program that will be shared with parents during the Annual Meeting. Feel free to use the PowerPoint on the Federal Programs site.

To inform parents about Title I programs and requirements, the school will utilize a PowerPoint (PPT) template and guide provided by the DCPS Title I office. Following the presentation, there will be a Q&A session. The PowerPoint will include information on the following topics: What is Title I and its related components School-wide Title I programs such as School Support Personnel, Parent Family Engagement Activities, and Tutoring Equipment and resources provided Breakdown of Title I funds and how the school utilizes them Title I focus areas Information about the PFEP (Parent and Family Engagement Plan) and its components Parent engagement activities at the school School-parent compact Parents' right to know School and parent relations Student transitioning School curriculum State and school-wide assessments School's academic performance Additionally, there will be a Q&A session following the presentation. Describe how the Annual Meeting will cover (1) the adequate yearly progress of students broken down by subgroups, (2) school choice, and (3) the rights of parents when schools receive Title I, Part A funds. Feel free to use the PowerPoint on the Federal Programs site. PPT on Students' Performance: The presentation will cover school and state assessments and results, including proficiency and learning gains broken down by grade, subgroups, and overall. It will compare district and state scores, and demonstrate how parents can interpret the results and access scores through the parent portal. PPT on School Choice Options and Charter Schools: The presentation and accompanying handout will provide information about school choice options, charter school statistics and facts, and available options for parents within the district. PPT on Parent Rights: During this presentation, parent rights will be discussed and shared with attendees as part of the PowerPoint. Parents will also be informed about available services and programs at the school to support students who are not proficient, such as tutoring, enrichment classes, weekend studies, and pull-out programs. Additionally, presentations will be electronically shared with parents. How will the school ensure parents without access to technology will receive notification of parent events, communication, information about parent events, school updates, and student progress updates? Via parent teacher conferences, open houses, flyers, robocalls, Remind App, margue, and parent corner

REQUIRED DEVELOPMENTAL MEETING

The Developmental Meeting is held at the end of the year. It can be looked at as an End of Year evaluation of your Title I, Part A Parent and Family Engagement process. Additionally, it is an opportunity to connect with parents to start planning for the upcoming year. Even if your

school is not Title I the following year, the best practices of parent engagement should continue. This meeting should evaluate how well barriers were reduced or eliminated and celebrate the successes of the year.

Describe the steps and strategy that will be implemented to conduct the End of Year Developmental Meeting to <u>evaluate</u> Parent and Family Engagement that occurred during the year and to <u>prepare</u> for the upcoming year if the school continues to qualify for Title I, Part A funding. Step 1: Determine flexible meeting times

Step 2: Create flyer, poster, and advertisement

Step 3: Start announcing at least 2 weeks prior to meeting using multiple means of communication

Step 4: Announce multiple times

Step 5: Hold the meeting with online participation option

BUILDING CAPACITY

When a school receives Title I, Part A funds, it is responsible for building the capacity of each parent to improve their child's academic achievement. This includes activities and strategies for parents to understand challenging State academic standards; State and local assessments; how to monitor their child's progress and work; literacy training; how to use technology; and other strategies of how parents can assist their child with the learning process. All funds expended under this section should align to this section and to achieving the goals in the Title I Schoolwide plan by engaging parents and families. [ESEA Section 1116 (e)]

BUILDING THE CAPACITY OF PARENTS AND FAMILY MEMBERS

Reflecting on the needs assessment process, what is an overview of how the school will implement activities that will build the capacity for meaningful parent and family engagement?

The School activities will be designed around State academic standards; State and local assessments; how to monitor child's progress and work; how to use technology; and strategies of how parents can assist their child with the learning process. In addition, we will purchase SAT/ACT books with updated information so students can check out and practice to improve their scores to be eligible for scholarship and acceptance to a college. Our guidance department work closely with the students who has difficulty meetings the requirement of passing 10th grade ELA. SAT/ACT is an alternative and substitute to meet the graduation requirement. There is a positive correlation between parent involvement and student success. Furthermore, our parent guide booklets help parents learn parenting tips, middle school and high school transitions, scholarships, college applications, college life, scholarship information, character education, mental health issues, etc.

How will the school implement activities that will build relationship with the community to improve student achievement?

The School have partnership with local institutions and business such as UNF, FSCJ, JU, MOSH Museum, YMCA, Boys and Girls, Jax Chamber, Downtown Rotary Club, WJCT, Chick-fil-a, etc and these partners are regularly participating and contributing school activities.

How will the school implement the Title I Parent Resource Room to support Parent and Family Engagement?
 Explain how the Parent and Family Engagement Room is advertised to parents.
 Explain how school staff (teachers and office staff) are trained on how to use the Parent Resource Room with parents.

- (1) Increase variety of resources for parents
- (2) Poster in the lobby, email, newsletter, social media
- (3) During pre-planning teachers and staff will be informed and get direction from school admin

Some part of the media center will be used store parent resources if the parent corner at the main office has space issue.

If there are additional ways resources are provided for parents through the use of Title I, Part A
funds, how are they provided and what trainings are provided to adequately prepare parents to
use the resources and materials at home with their children?

NA

PARENT AND FAMILY ENGAGEMENT EVENTS

If Parent and Family Engagement events are funded with Title I, Part A funds, they must be supplemental and cannot supplant activities that are funded with state and local funds. Additionally, events should contribute to the achievement of goals outlined in the Title I Schoolwide Plan.

Name of Activity	Person Responsible	What will parents learn that will have a measurable, Anticipated impact on student achievement	Month Activity will take Place	Evidence of Effectiveness - how do you know parents learned what was desired for them to learn?
Example: FASFA and Scholarship Writing Night	Principal Brad Pitt	 Parents will learn: How to complete the parent portions of FASFA How to research college websites for what their child need for admission How to use OneDrive and Focus to keep up on graduation indicators About the most popular scholarship websites and tips for receiving funding 	October 2024, February 2025	Sign-in; Evaluation/ Feedback; Parent screen shot of completed FASFA parent page; Evidence of one completed scholarship application after 3 weeks; Completed parent worksheet for the in-state and out of state college admission requirements

Name of Activity	Person Responsible	What will parents learn that will have a measurable, Anticipated impact on student achievement	Month Activity will take Place	Evidence of Effectiveness - how do you know parents learned what was desired for them to learn?
PFEP Development Meeting	Admin	To develop school PFEP	April-May 2024	Signup sheets; evaluations and agenda
Annual PFEP meeting	Admin	To review/share PFEP	April-May 2025	Signup sheets; evaluations and agenda
Parent-Principal breakfast	Admin	To inform the parents by grade level about School performance, and RCSA parent portal and resources available to parents	By December 2024	Power point presentation, signup sheets; evaluations and agenda
RCSA Academic Team Day	Admin	To inform the parents about RCSA academic teams and their involvement and effectiveness on students' performance	By October 2024	Team participations and results on competitions, Power point presentation, Signup sheets; evaluations and agenda
Family Picnics	Admin	To bring families together and engage them with one another and staff and admin	By Nov 2024	Signup sheets; evaluations and agenda
Technology Talk	Admin	To inform the parents about available technology-based programs to monitor and help their children	First Quarter and third quarter of 2024-25 SY	Signup sheets; evaluations and agenda
Home Visits	Admin	Home Visit by RCSA Staff to inform parents about RCSA programs, resources, give parenting tips and build relationships	From Aug 2024 thru March 2025	Time Sheets, Home Visit Log, home visit agenda
Transition and High School/College Info Nights	Counselor team	Gives students and parents essential information about grade level high school programs including 8,9,10,11,12, in addition to graduation	By Feb 2025	Signup sheets; graduation rate, program schedules, college acceptance,

Name of Activity	Person Responsible	What will parents learn that will have a measurable, Anticipated impact on student achievement	Month Activity will take Place	Evidence of Effectiveness - how do you know parents learned what was desired for them to learn?
		requirements, FAFSA, Scholarship, Bright Futures, and transition from high school to college.		evaluations and agenda
STEM Expo day	Admin	To engage parents and students in understanding how STEM integrates in practical life	Feb 2025	Signup sheets; student passports, and program agenda
International Festival	Admin	To engage parents and students to different cultures around the world, learn facts on different countries	Fall 2024	Signup sheets; student passports, and program agenda
College and Career Fair	Counseling Dept	Parent will work with their students to receive information on college and career readiness from various institutions in attendance	Spring 2025	Parent feedback

Schools may add or remove rows as needed.

PARENT COMPACT

The LEA shall ensure that each participating school, in conjunction with the parents of participating students, has jointly developed a school-parent compact that describes the school's responsibility to provide high quality curriculum and instruction in a supportive and effective learning environment; addresses the importance of ongoing communication between teachers and parents; describes the ways in which each parent will be responsible for supporting their child's learning; and is discussed with parents of elementary aged students.

As a Title I school, what evidence will you provide that will show that you have jointly developed a school-parent compact and that conferences were held with parents describing the compact? (Note this can be included with the Developmental Meeting - meeting attendance documentation is needed - flier, sign in, agenda, minutes, and evaluation)

Previously developed parent compact will be shared with the parents during development meetings and asked feedback from the parents. The compact will be distributed to all students and parents as a flyer. The copies will be available in the parent resource room and also be placed on school website.

How will the principal ensure required conferences are implemented with ALL parents pertaining explaining the Parent Compact using the language or accommodations for parents needed?

Principal will go through this item during preplanning when discussing parent teacher conference sessions. There will be a check box to be created on parent teacher conference forms; and this will be a fix item on the meetings. School admin will review the form to make sure item is discussed.

INSTRUCTIONAL STAFF

The LEA shall ensure that each school implementing a Title I program devotes sufficient resources to effectively carry out high quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff to enable all students to meet the state's academic achievement standards.

The LEA shall ensure that all instructional staff working in schools, funded wholly or in part with Title I, Part A, meet the statutory requirements of being state certified. The LEA must ensure instructional paraprofessionals work under the direct supervision of a teacher.

If the LEA hires teachers or paraprofessionals to provide Title I services to private school students, the LEA shall ensure the teachers are state certified and paraprofessionals are highly qualified. The LEA shall ensure that paraprofessionals providing direct instruction to participating students are under the direct supervision and in close and frequent proximity to a state-certified public school teacher.

As a Title I school, what evidence will you provide that will show that you (1) notification informing parents that their child was assigned or was taught for four or more consecutive weeks by a teacher who was not properly licensed or endorsed (2) provided a list of teachers who were ineffective, out-of-field, or inexperienced according to the statewide definitions described in Florida's Approved ESSA State Plan.

Copy of parent notification, principal attestation form, out of field letters, teacher list with their certification areas. A letter indicating which teachers were out of field will be shared with the parents. The letter will include all teachers that are out of field for which subject, and next steps teachers will take to satisfy out of field compliance.

BUILDING THE CAPACITY OF TEACHERS AND STAFF MEMBERS

When a school receives Title I, Part A funds, it is responsible for educating teachers, specialized instructional support personnel, administrators, and other staff, with the assistance of parents, in the value and utility of contributions of parents, and in how to reach out to, communicate with, and work with parents as equal partners, implement and coordinate parent programs, and build ties between parents and the school. To the extent possible, parents should be involved in the development of training for teachers and educators to improve the effectiveness of training. [ESEA Section 1116(e)(3)]

Describe the professional development activities the school will provide to educate teachers, specialized instructional support personnel, principals, and other school leaders and other staff on...

- 1. The assistance of parents and families and in the value of their contributions.
- 2. How to reach out to, communicate with, and with parent and families as equal partners.
- 3. Implementing and coordinating parent and family programs and building ties between parent and families and the school.

Name of Activity	Person Responsible	Correlation to Student Achievement	Month Activity will take Place	Evidence of Effectiveness
Poverty Simulation with the Title I team	Mr. Black	Improved ability for staff to work with parents and families	Dec 2024	<i>Sign-in sheets, evaluation sheets, follow up with teachers</i>
Communicating with Parents	Admin	Improved ability for staff to explain student learning progress and how to engage parents in supporting students	First Semester	<i>Sign-in sheets, evaluation sheets, follow up with teachers</i>
Data Chats	Coaches and Admin	How to talk with parents about their student's data	First Semester	<i>Sign-in sheets, evaluation sheets, follow up with teachers</i>
Teachers Using Technology to Engage Parents in Curriculum and assessments	Coaches and Admin	Use of technology to engage parents	First Semester	<i>Sign-in sheets, evaluation sheets, follow up with teachers</i>

COLLABORATION OF FUNDS

Choose all that apply	Grant Project, Funding Source, or Program	Explain how the school coordinates and integrates school level Parent and Family Engagement funds, programs, and activities with other Funds and Programs. [ESEA Section (a)(2)(C)]
	IDEA - The Individuals with Disabilities Education Improvement Act	
	VPK - Voluntary Pre-Kindergarten	
	Title I, Part D - Prevention and intervention programs for children and youth who are Neglected, Delinquent or At Risk.	
	Title IX, Part A - The McKinney- Vento Homeless Assistance Act provides equitable opportunities to children and youth experiencing homelessness.	
	SAI - Supplemental Academic Instruction - Super Categorical for supplemental instructional opportunities.	
	Title II, Part A - Supporting Effective Instruction through professional development for administrators and teachers.	The School uses some portion of the Title-I school wide budget and Title II fund to supplement instructional coaches to provide PD and support staff for their needs.
	Title III, Part A - Helping English Language Learners achieve English proficiency	
	Title IV, Part A - Providing Supplemental Support and Academic Enrichment for students.	Teacher/Interventionists/paraprofessionals provide pull outs and push-ins to support students who are struggling